

## Alcohol and drugs policy of BeeVee

The aim of this policy is to prevent the distribution of alcohol to minors and to prevent the abuse of alcohol and the use of recreational drugs, here after referred to as drugs, during activities of BeeVee. Furthermore, this document details the presence of sober members of organising parties for activities. Sober is defined as having not consumed any alcohol at all. Section A concerns the presence and roles of sober members during activities of BeeVee. Section B described the further roles of the board to prevent alcohol abuse during and before activities of BeeVee. Section C concerns the consequences for minors who (attempt to) consume alcohol during activities of BeeVee. Section D will concern the consequences for a person who serves alcohol to minors during activities of BeeVee where BeeVee serves alcohol. Section E will concern the consequences for a third party who provides alcohol to minors during activities of BeeVee where BeeVee serves alcohol. Finally, Section F concerns the prohibition of the usage of drugs during activities of BeeVee.

### **A Presence and roles of sober members of the board and organising parties**

During all activities of BeeVee, regardless the location or presence of security, at least one member of the organising party will remain sober next to at least one board member. If no board members are present, the organising party shall provide two sober members. This entails activities organised in the Huygens building, but also activities organised at external locations. Prior to the activity, the organising party will notify the board on which committee member(s) will remain sober and the board will notify the organising party on which board member will remain sober. Organising parties may choose to have more than the required number of sober members. However, this is not an obligation. The sober member is expected to remain present during the entire activity. If there is a BeeVee till present at the activity, the sober person is responsible for the till. The sober person will also remain sober until the till is in a safe location, where it is inaccessible to the general public.

At an activity where BeeVee serves alcohol, the member responsible for the activity will get the list containing members below drinking age, at the latest, on the day of the activity. The member responsible for the activity will place this list at the bar and shall inform everybody who serves drinks about the presence of this list. If alcohol is served at several locations, the list must be present at all of these locations. The list must be kept out of sight of the attendees of the activity to ensure the privacy of everyone on the list.

It is the responsibility of the member responsible for the activity that everyone who serves alcohol is aware of their duties. To achieve this, the member responsible for the activity should go through section C of this document with everyone who will serve alcohol during the activity.

During an activity where BeeVee serves alcohol, the sober members shall monitor the alcohol consumption of all attendees and if needed, address attendees in case of suspected alcohol abuse. The board will have the authority to remove attendees from activities of BeeVee when there is good reason to assume alcohol abuse. If no board members are present, this responsibility will lay with the sober members of the organising party. If this is the case, the organising party will explain their reasoning for the removal to the board as soon as reasonably possible. If necessary, the board is allowed to take further measures against said attendee after the activity.

### **B Duties of the board before and during activities of BeeVee**

At the beginning of the academic year, the board will compose a list containing the names of all members who are below legal drinking age. The list will contain the following:

- 55 a. the name of the member;  
b. the date on which the member turns 18;  
c. (if possible) a photo.

60 The board shall make sure that at least two of these lists are present in the board room. At least one list of minors is available for the committee that serves alcohol on BeeVee activities in the Huygens building. The list will be updated during the academic year to make sure that all members below legal drinking age are included.

65 To encourage alternatives to alcohol, the board will facilitate non-alcoholic alternatives to alcoholic drinks (e.g. alcohol-free beer, alcohol-free wine) during activities where alcohol is served by BeeVee, for a discount, if reasonably possible. The discount will be based on the cost price of these alternatives from BeeVee's supplier.

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## **C CONSEQUENCES FOR A MINOR WHO ATTEMPTS TO ORDER ALCOHOL OR CONSUMES ALCOHOL**

### **1 Consequences for a minor who attempts to order alcohol**

75 If a minor attempts to order alcohol during a BeeVee activity, and someone serving alcohol notices this, the minor will be given a warning. This warning must be documented by the board. If said minor should attempt to order alcohol a second time, they will be removed from the activity. If said minor should attempt to order alcohol during another BeeVee activity, after being removed once before, they can be denied further access to activities of BeeVee for a period of time determined by the board.

### **2 Consequences for a minor who consumes alcohol**

85 If a minor consumes alcohol during activities of BeeVee, the alcohol will be taken from said person and they will receive a warning from the board or the person responsible for the activity. This warning shall be documented by the board, as is the case when a minor attempts to order alcohol. If said person should be seen consuming alcohol again, they will be removed from the activity. If, after being removed, said person consumes alcohol again during an activity of BeeVee, they shall be denied further access to activities of BeeVee for a period of time determined by the board and the person responsible for the activity.

### **3 Consequences for an unidentifiable non-member who orders or consumes alcohol**

95 If a non-member is present during an activity of BeeVee, said person can be asked to proof of identity to check if they are allowed to consume alcohol. If said person then refuses to show a valid identity document, alcohol will be denied to them. If they then do consume alcohol, they will be removed from the activity.

## **D CONSEQUENCES FOR SOMEONE WHO SERVES ALCOHOL TO A MINOR**

100 If someone knowingly serves alcohol to a minor, said person will receive a warning from the sober board member or member responsible for the activity. This warning will be written down on a list in possession of the board. Should said person knowingly serve alcohol to a minor again, appropriate measures will be taken, if necessary in consultation with the VoorraadCie of Olympus.

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## **E CONSEQUENCES FOR A THIRD PARTY WHO PROVIDES ALCOHOL TO A MINOR**

110 If a third party knowingly provides alcohol to a minor, said person will receive a warning from  
the sober board member or member responsible for the activity. This warning will be  
documented by the board. Should said person knowingly provide alcohol to a minor again,  
they will be removed from the activity. If said person should, after already being removed from  
an activity of BeeVee before, knowingly provide alcohol to a minor again during activities of  
115 BeeVee, they will be denied access to activities of BeeVee for a period determined by the  
board.

## **F PREVENTION OF USE OF DRUGS ON AN ACTIVITY OF BEEVEE**

120 It is not allowed to use drugs on any activity of BeeVee. If someone attempts to use drugs on  
an activity of BeeVee, this person will receive a warning. This warning will be documented by  
the board. If said person should attempt to use drugs a second time, this person will be  
removed from the activity.

125 It is not allowed to be under the influence of drugs during an activity of BeeVee. If a  
person is under the influence of drugs during an activity of BeeVee, they will be removed from  
the activity.

If deemed necessary, the board is allowed to make exceptions on the consequences  
mentioned above, i. e. medical indications.

130 *The abovementioned alcohol and drugs policy has been determined on the general meeting  
of members held on the 8<sup>th</sup> of February 2023 and has been signed by the chairman and  
secretary of the association:*

*Lars de Bont  
(Chairman)*

*Hazal Doğan  
(Secretary)*

